



EMPOWERDEX

Economic Empowerment Rating Agency

Generic B-BBEE Verification Certificate

Workforce Holdings Limited

Incorporating divisions: Workforce Staffing, Workforce Retail, Workforce Hospitality, Workforce Intotech, Workforce Payroll Outsourcing, Fempower, Accotech Interim Outsourcing, Incorporating Subsidiaries: Babereki Employee Support Services (Pty) Ltd, Pha Phama Africa Staff Services (Pty) Ltd, Training Force (Pty) Ltd, Workforce Worldwide Staffing (Pty) Ltd, Workforce Software (Pty) Ltd, Workforce Healthcare (Pty) Ltd, Only the Best (Pty) Ltd, Teleresources (Pty) Ltd, Knehta Staffing Services (Pty) Ltd, Albrecht Nursing Agency (Pty) Ltd

Registration Number: 2006/018145/06
Address: 11 Wellington Road, Parktown, 2193

Level Three Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	18.09	20.00	Procurement Recognition Level	110.00%
Management	0.00	10.00	Black Ownership	25.00%
Employment Equity	7.75	15.00	Black Women Ownership	3.42%
Skills Development	12.36	15.00	VAT Number	4340224155
Preferential Procurement	20.00	20.00	Value Adding Enterprise	No
Enterprise Development	15.00	15.00	Issue Date	26 July 2010
Socio-Economic Development	5.00	5.00	Expiry Date	25 July 2011
Total Score	78.20	100.00	Re-issue Date	N/A

For EMPOWERDEX (Pty) Ltd

Date 26 July 2010

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg: 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

G10J00181(A)



BVA 030